



Do you have the next
Rising Star
in your business?



**Nominate your
Rising Star now!**



GCA / Westland Rising Stars 2025

Application Form

THE CANDIDATE SHOULD:

- In your opinion be a rising star or have the potential to be a rising star in your business
- Have a passion or desire to contribute to this year's topic of environmental & sustainability
- Hold a position below management level
- Be available to attend several workshops throughout the year (approx 6)-mixture of face to face and virtual meetings.
- Have access to financial data including sales and cost prices
- Demonstrate a drive and commitment that they wish to be developed
- Have a sales idea for growing an area of the business in an sustainable or environmental manner.

WHAT WILL HAPPEN:

- Nominations will be reviewed, and successful candidates invited to join the program for 2025.
- The finalists will be invited to take part in a series of workshops held by Gordon Emslie on topics such as retail disciplines, driving sales, financial awareness, and presentation skills.
- The finalists' work will be assessed throughout the year to review the various elements on which the finalists have received coaching.
- The best performing finalists will be invited to the 7th workshop and will then be invited to the annual GCA Conference in Jan 2026 where they will present the progress made on their project idea to the conference. Gordon Emslie will provide coaching in presentation skills in advance of the conference.

TO BE COMPLETED BY THE EMPLOYER

A more senior manager in your business must be prepared to mentor the candidate throughout the program.

Name: _____ Centre Name: _____

Position Held: _____ Email: _____

Candidate Name: _____ Job Title: _____

WHAT ARE YOUR REASONS FOR NOMINATING THIS PERSON?

Please note that the proposed dates for the workshops are: (locations to be confirmed later)

Workshop 1 – Thurs 13th March – Peterborough
Workshop 2 – Wed 14th May – Ellesmere Port
Workshop 3 – Thurs 26th June – Cambridge
Workshop 4 & 5 – Tues 16th & Wed 17th Sept – Allensmore & GLEE

Workshop 6 – Wed 15th Oct – Dragons Den presentations

Workshop 7 – There will be a 2 hour Teams call post Dragons Den & pre-Xmas. The final workshop will take place early January 2026.



TO BE COMPLETED BY THE CANDIDATE

A more senior manager in your business must be prepared to mentor the candidate throughout the program.

Name: _____ Centre Name: _____

Age: _____ Job Title: _____

Email: _____ Contact Number: _____

HOW LONG HAVE YOU WORKED AT THIS CENTRE?

WHAT TRAINING HAVE YOU UNDERTAKEN IN THE LAST 2 YEARS?

WHAT ARE YOUR REASONS FOR WANTING TO BE PART OF THE RISING STARS PROGRAMME?

HOW DO YOU THINK THE RISING STARS PROGRAMME WILL BENEFIT YOU AND YOUR CENTRE?

WHAT WILL SUCCESS LOOK LIKE FOR YOU AS BEING PART OF THE RISING STARS PROGRAMMES?

HOBBIES & INTERESTS?

Completed forms to be sent to laura@gca.org.uk by no later than Fri 7th March 2025